



## Employee Engagement Survey 2013



Dear Colleagues,

The University recently conducted Employee Engagement surveys across all Colleges. I am happy to report that in our College, the level of engagement and employee satisfaction was higher than what was recorded throughout UKZN.

I am especially excited about the significant strides we've made this year to ensure that our staff are kept abreast of new developments as well as the manner in which new systems and new policies have been embraced.

The College of Health Sciences continues on its upwards trajectory and I'm encouraged by your determination to take our College to new heights.

Attached, please find the College of Health Sciences employee engagement survey results, following the completion of this survey earlier this year. Focus groups across the University will be held early next year.

It is intended to conduct these focus groups, for academic and professional services employees in the College of Health Sciences in the week commencing 24 February 2014. The purpose of these focus groups is to determine our strengths and weaknesses in terms of how we operate and ways in which we can improve our working environment for employees to be more engaged.

I want to encourage you to start thinking about what contribution we can make at these sessions to ensure a meaningful exercise. Your contribution is what will determine our development as a College.

Best Regards

Professor Rob Slotow